



Meeting start time 6:15PM

Cindy- Introduction, general manager position, and brief review of The Chicago Rose organization operation mission statement and Lincoln Foundation charity subgroup.

- Social
- Educational
- Legal

Distributed copies of our allegation protocol, a working document, and reviewed this with the group. Opened the floor to suggestions:

- Make the disciplinary and investigation process public on the website under the “what to expect” tab or its own tab and standardize information across discord/FetLife/website so it’s all the same information.
- Explain that “intention” behind consent violation is a factor taken into account and that there are levels of violations and different protocols for severity.
- Create a form with a QR code for guests to report consent violations and have this housed in the bathroom, on the exit door, and on the discord and website (will require name and contact information for follow-up).
- Discuss with the victim of consent violations how our organization handles the conflicts and issues immediately (as soon as it’s reported).
- Create a committee of unbiased mediators/willing counselors (trained) and use CCRChicago.org (a free no-court referral center) Chicago Center for conflict resolutions (if needed)
- Add a meeting at the beginning of each shift to discuss and review new incident reports and important information about the risk profiles of members currently in the club. Check-ins for shifts that begin halfway through the evening.
- Require a separation between DM and Bar Management and enforce that volunteers and staff wear vests for easier identification when working.
- Write up our policy around alcohol and post on the fetlife/website/discord.

Accessibility-

- Train volunteers and staff on how to set up the bathroom ramp and how to accommodate a wheelchair or otherwise disabled member for entry and time in the club.
- Hold bar in the bathroom?

Continue to hold Town Hall meetings on a quarterly basis.

Meeting End time 7:42 PM